



# Maine Human Rights Commission

# 51 State House Station, Augusta, ME 04333-0051

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[www.maine.gov/mhrc](http://www.maine.gov/mhrc)

**Kit Thomson Crossman**  
EXECUTIVEDIRECTOR

**Barbara Archer Hirsch**  
COMMISSIONCOUNSEL

## **May 18th, 2026, MEETING**

### **TO BE HELD IN HYBRID FORMAT**

***In person:*** 19 Union Street, Augusta, Maine 04330 (3d Floor Conf. Room)

***and***

***Remote:*** Via Zoom Video Conferencing

### **PARTICIPANT INFO / UPDATES:**

✓ Please review the Commission's new "[Remote Participation Policy](#)" regarding MHRC Meetings.<sup>1</sup>

#### **8:30 a.m. Call to Order**

Adoption of Agenda and Consent Agenda

Minutes:

April 2026 Commission Meeting

Director's Report

Administration - Personnel

Compliance

Status of pending cases

Agreements

Investigation

New Charges

Administrative Dismissals

Pre-determination Settlements

Litigation

New Business

#### **8:45 a.m. CASES TO BE VOTED ON**

**Executive Session \*\***

Litigation

**Adjourn**

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**May 18th, 2026, AGENDA CONT.**

**CASES TO BE VOTED ON**

- ED24-0017 Robert Hendrick (Lincoln) v. NMCC (Presque Isle)
- E24-0114AB Cree-Ann Jones (Rochester, NH) v. Mass General Brigham Incorporated (Somerville, MA), Wentworth-Douglass Hospital (South Berwick)
- E24-0115 Flora Murray (Kennebunkport) v. Wal-Mart Supercenter (Scarborough)
- E24-0129AB\* Steven Alexander (Seattle, WA) v. Cross Country Health Care Professionals (Boca Raton, FL), Cove's Edge Nursing Home (Damariscotta)
- E24-0145 Nicole Rausch (Bangor) v. Penobscot Community Health Care - Seaport Community Health Center (Belfast)
- E24-0147 Sean Sweeney (Bangor) v. UPS (Brewer)
- ED/PA24-0163 Andrew Roberts Van Alstyne obo Minor Child (South Berwick) v. Tree Frog Learning Center (York)
- E24-0186\* Daniel Brubaker (Portland) v. Amazon (Kansas City, MO)
- H25-0335AB Steven Gregory (Mattawamkeag), Megan Barter (Mattawamkeag) v. Leonard Warren (Millinocket), Cali Warren (Millinocket)
- H25-0488 Randolph Sprague, Jr. (Medway) v. Ricky Deloge (Medway)

**CONSENT AGENDA**

(No Argument in these cases)

- E24-0104 Casie Arietti (Oxford) v. Kerry, Inc. (Portland)
- E24-0106 Lisa Thompson (Unity) v. DaVita Dialysis (Denver, CO)
- E24-0119AB Jaeme Duggan (Atkinson) v. County of Piscataquis (Dover-Foxcroft), Piscataquis County Commissioners (Dover-Foxcroft)
- E24-0120 Wendy Bourget (Brunswick) v. Included Health (San Francisco, CA)
- E24-0127 Amanda Winkley (Augusta) v. Rusty Lantern Market (Brunswick)
- E24-0146AB Manuela Medrano (Calais) v. Bangor Nursing and Rehabilitation Center (Bangor), Covenant Health, Inc. (Tewksbury, MA)
- E24-0150 Orlando Nevarez (Sanford) v. The Young Men's Christian Association of Sanford and Springvale (Sanford)
- E24-0157 Stephanie Montgomery (Portland, OR) v. Gould Academy (Bethel)

**TABLED**

PA24-0174\* Sitara Sheikh (Farmingdale) v. Portland Gastroenterology Center  
(Portland)

***\* Indicates a case in which a "reasonable grounds" finding is recommended***